

March 23, 2026

NOTICE OF VIOLATION AND IMPOSITION OF PROPOSED RESTITUTION

Class "A" Valet, Inc.
5304 Chowen Ave S.
Minneapolis, MN
55410

Attn: William W. Graves

RE: Notice Violation of Saint Paul Legislative Code § 224

Dear Mr. Graves

As detailed in the attached determination (the "Determination"), the Department of Human Rights and Equal Economic Opportunity (the "Department") has determined that cause exists to believe that Class "A" Valet, Inc. (the "Employer") has failed to pay its employees the city minimum wage in violation of Saint Paul Legislative Code § 224 (the "Ordinance"). This is your official notice of violation pursuant Section 224.07(e) of the Ordinance.

Based on the Determination, the Director of the Department is recommending to the City Council that you pay a total of **\$21,658 in restitution** to impacted employees, which includes \$10,829 in back pay and \$10,829 in liquidated damages. Back pay is the amount the Department has calculated that the Employer owes to employees in lost wages. Pursuant to the Ordinance, liquidated damages may be the higher of \$250 or the dollar amount of wages withheld from the employees.

You have four (4) options to proceed:

1. If you do not contest the violation and the recommended restitution, you may do nothing. If I have not heard from you on or before **April 13, 2026**, I will presume that you have chosen not to contest the violation and the matter will be placed on the City Council consent agenda for imposition of the recommended restitution.
2. You can pay the recommended restitution. If this is your choice, you should make payment directly to the employees and provide proof of payment to the Department by no later than **April 13, 2026**. If you choose this option, please contact the Department immediately. This option avoids this matter appearing on the City Council agenda.
3. If you dispute the facts of the violation outlined in the Determination or contest the recommended restitution amount, you may request a hearing before an Administrative Law Judge (ALJ). To accept



this option, please send me a letter disputing the facts and/or contesting the recommended restitution amount and requesting a hearing no later than **April 13, 2026**. At that hearing, both you and the City will appear and present witnesses and evidence and be able to cross-examine each other's witnesses. After receipt of the ALJ's report and recommendation (usually within 30 days), a City Council hearing will be scheduled. At that time, the City Council will decide whether to adopt, modify, or reject the ALJ's report and recommendation.

Please note: If you choose a hearing before an ALJ as outlined in option 3 above, the Department reserves the right to request that the City Council impose the costs of the hearing on you per Saint Paul Legislative Code § 224.07(g)(3).

If you have not contacted the Department by April 13, 2026, I will assume that you do not contest the violation or the recommended restitution. In that case, the matter will be placed on the City Council consent agenda for approval of the recommended restation.

If you have questions about these options, please contact LaborStandards@stpaul.gov or 651-266-8966.

Sincerely,

/s/ *Andrea Ledger*

Andrea Ledger
Interim Director
Human Rights and Equal Economic Opportunity
City of Saint Paul